SEC Form 3 FORM 3

UNITED STATES SECURITIES AND EXCHANGE

Washington, D.C. 20549

INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Pledger Thomas Christopher</u>	2. Date of Requiring (Month/Da 08/26/20	Statement ly/Year)	3. Issuer Name and Ticker or Trading Symbol <u>Westrock Coffee Co</u> [WEST]				
(Last) (First) (Middle) 100 RIVER BLUFF DRIVE, SUITE 210 (Street) LITTLE ROCK AR 72202 (City) (State) (Zip)	_		4. Relationship of Reporting Issuer (Check all applicable) Director X Officer (give title below) CHIEF FINANCIA	10% C Other (below)	wner (specify (C	ed (Month/Day Individual or Jc heck Applicable X Form filed Person	int/Group Filing e Line) by One Reporting by More than One
	Table I - No	n-Derivat	ive Securities Benefic	cially O	wned		
1. Title of Security (Instr. 4)			2. Amount of Securities Beneficially Owned (Instr. 4)	3. Owne Form: E (D) or Ir (I) (Insti	Direct Own	ature of Indirect Beneficial ership (Instr. 5)	
COMMON STOCK			96,735	I)		
COMMON STOCK			118,758(1)	Ι)		
(e.			e Securities Beneficia nts, options, convert				
1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)		3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)		4. Conversion or Exercise	5. Ownership Form:	6. Nature of Indirect Beneficial Ownership (Instr.
				Amount	Price of Derivative	Direct (D) or Indirect (I) (Instr. 5)	5)
	Date Exercisable	Expiration Date	Title	or Number of Shares	Security		
Stock Option (right to buy) ⁽²⁾			Title	Number of	Security 9.54	D	
Stock Option (right to buy) ⁽²⁾ Stock Option (right to buy) ⁽²⁾	Exercisable	Date	Title Common Stock	Number of Shares			
	Exercisable 04/22/2021	Date 04/22/2030	Title Common Stock Common Stock	Number of Shares 22,951	9.54	D	
Stock Option (right to buy) ⁽²⁾	Exercisable 04/22/2021 04/22/2022	Date 04/22/2030 04/22/2030	Title Common Stock Common Stock Common Stock	Number of Shares 22,951 22,951	9.54	D D	
Stock Option (right to buy) ⁽²⁾ Stock Option (right to buy) ⁽²⁾	Exercisable 04/22/2021 04/22/2022 04/22/2022 04/30/2022	Date 04/22/2030 04/22/2030 04/30/2031	Title Common Stock Common Stock Common Stock Common Stock	Number of Shares 22,951 22,951 9,836	9.54 9.54 9.54	D D D D	
Stock Option (right to buy) ⁽²⁾ Stock Option (right to buy) ⁽²⁾ Stock Option (right to buy) ⁽²⁾	Exercisable 04/22/2021 04/22/2022 04/22/2022 04/30/2022 07/30/2022	Date 04/22/2030 04/22/2030 04/30/2031 07/30/2031	Title Common Stock Common Stock Common Stock Common Stock Common Stock Common Stock	Number of Shares 22,951 22,951 9,836 6,557	9.54 9.54 9.54 9.54	D D D D D	
Stock Option (right to buy) ⁽²⁾	Exercisable 04/22/2021 04/22/2022 04/30/2022 07/30/2022 (3)	Date 04/22/2030 04/22/2030 04/30/2031 07/30/2031 04/22/2030	TitleCommon StockCommon StockCommon StockCommon StockCommon StockCommon StockCommon Stock	Number of Shares 22,951 22,951 9,836 6,557 45,903	9.54 9.54 9.54 9.54 9.54 9.54	D D D D D D D	
Stock Option (right to buy)(2)Stock Option (right to buy)(2)Stock Option (right to buy)(2)Stock Option (right to buy)(2)(3)Stock Option (right to buy)(2)(4)	Exercisable 04/22/2021 04/22/2022 04/30/2022 07/30/2022 (3) (4)	Date 04/22/2030 04/22/2030 04/30/2031 07/30/2031 04/22/2030 04/22/2030	TitleCommon StockCommon StockCommon StockCommon StockCommon StockCommon StockCommon StockCommon StockCommon Stock	Number of Shares 22,951 22,951 9,836 6,557 45,903 29,509	9.54 9.54 9.54 9.54 9.54 9.54 9.54	D D D D D D D D D	
Stock Option (right to buy)(2)Stock Option (right to buy)(2)Stock Option (right to buy)(2)Stock Option (right to buy)(2)(3)Stock Option (right to buy)(2)(4)Stock Option (right to buy)(2)(5)	Exercisable 04/22/2021 04/22/2022 04/30/2022 07/30/2022 (3) (4) (5)	Date 04/22/2030 04/22/2030 04/30/2031 07/30/2031 04/22/2030 04/22/2030 04/22/2030 04/22/2030 04/30/2031 07/30/2031	TitleCommon StockCommon Stock	Number of Shares 22,951 22,951 9,836 6,557 45,903 29,509 19,673	9.54 9.54 9.54 9.54 9.54 9.54 9.54 9.54	D D D D D D D D D D D	

Explanation of Responses:

1. Consists of 118,759 shares of restricted common stock, par value \$0.01 per share, of Issuer ("Common Stock"), which shares shall vest and become unrestricted on February 28, 2023, subject to certain forfeiture conditions.

2. Each stock option is exercisable for one share of Common Stock.

3. Consists of unvested options. 22,951 stock options will vest on 4/22/2023 and 22,952 stock options will vest on 4/22/2024, subject to certain forfeiture conditions. The options will be exercisable from their vesting date.

4. Consists of unvested options. 9,836 stock options will vest on 4/30/2023, 9,836 options will vest on 4/30/2024 and 9,837 stock options will vest on 4/30/2025, subject to certain forfeiture conditions. The options will be exercisable from their vesting date.

5. Consists of unvested options. 6,558 stock options will vest on 7/30/2023, 6,557 options will vest on 7/30/2024 and 6,558 stock options will vest on 7/30/2025, subject to certain forfeiture conditions. The options will be exercisable from their vesting date.

6. Consists of unvested options. These options will vest if the simple average of the daily volume weighted average price per share of Common Stock for 10 trading days in any

consecutive 30-day period equals \$18.50 per share, and are subject to certain forfeiture conditions.

Remarks:

Exhibit 24 - Power of Attorney

<u>/s/ Thomas Christopher</u> <u>Pledger</u> ** Signature of Reporting Person

08/26/2022

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 5 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned hereby constitutes and appoints Robert P. McKinney and Blake Schuhmacher, or any one of them acting singly and with full power of substitution, as the undersigned's true and lawful attorneys-in-fact, for such period of time that the undersigned is required to file reports pursuant to Section 16(a) of the Securities Exchange Act of 1934, as amended ("Exchange Act"), with respect to the undersigned's holdings of and transactions in securities issued by Westrock Coffee Holdings, LLC and any successor entity, including any corporation resulting from the conversion of Westrock Coffee Holdings, LLC (collectively, the "Company"), to:

(1) execute for and on behalf of the undersigned Forms 3, 4 and 5 (including any amendments thereto), and Form ID, if necessary, to obtain EDGAR codes and related documentation for use in filing Forms 3, 4 and 5 in accordance with Section 16(a) of the Exchange Act and the rules thereunder;

(2) do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete the execution of any such Form 3, 4, 5 or Form ID (or any amendments thereto) and the filing of such form with the United States Securities and Exchange Commission, any stock exchange or similar authority and any other authority as required by law;

(3) take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney-in-fact, may be of benefit to, in the best interest of or legally required by the undersigned, it being understood that the documents executed by such attorneys-in-fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney-in-fact may approve in its discretion; and

(4) seek or obtain, as the undersigned's attorneys-in-fact and on the undersigned behalf, information regarding transactions in the Company's securities from any third party, including brokers, employee benefit plan administrators and trustees, and the undersigned hereby authorizes any such person to release any such information to such attorneys-in-fact and approves and ratifies any such release of such information.

The undersigned hereby grants to such attorneys-in-fact full power and authority to do and perform all and every act requisite, necessary and proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned could do if personally present, with full power of substitution, hereby ratifying and confirming all that such attorneysin-fact, or their substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys-in-fact, in serving in such capacity at the request of the undersigned, are not assuming any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act or other applicable securities laws or rules.

This Power of Attorney does not relieve the undersigned from any responsibility for compliance with the undersigned's obligations under the Exchange Act, including, without limitation, the reporting requirements under Section 16 of the Exchange Act. Additionally, the Company does not represent or warrant that it will be able to in all cases timely and accurately file Section 16 reports on behalf of the undersigned due to various factors and the undersigned's and the Company's need to rely on others for information, including the undersigned and brokers of the undersigned.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file Forms 3, 4 and 5 with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys-in-fact. IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of the 14th day of June, 2022.

/s/ T. Christopher Pledger T. Christopher Pledger